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- 40
- 41 **Financing:** no funding was received in this study.



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Conflict of interest statement by authors: The authors have no conflicts of interest associated with this publication

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- Compliance with ethical standards: This study was approved by the ethical committee from Universidade
- Passo Fundo (Brazil) with the reference number 3.681.791

8 Authors Contribution Statement: Authors Contribution Statement:

Contributor Role	Role Definition	Auth 1*	iors 2*	3	4	5	6 7	$\overline{)}$
Conceptualizati on	Ideas; formulation or evolution of overarching research goals and aims.	X	x			X	X	
Data Curation	Management activities to annotate (produce metadata), scrub data and maintain research data (including software code, where it is necessary for interpreting the data itself) for initial use and later reuse.	Х	X	0			Х	
Formal Analysis	Application of statistical, mathematical, computational, or other formal techniques to analyze or synthesize study data.						Х	
Funding Acquisition	Acquisition of the financial support for the project leading to this publication.							
Investigation	Conducting a research and investigation process, specifically performing the experiments, or data/evidence collection.	X	Х	Х	Х	Х	X	<
Methodology	Development or design of methodology; creation of models	X	Х	Х	Х	Х	X	<
Project Administration	Management and coordination responsibility for the research activity planning and execution.	X	Х					
Resources	Provision of study materials, reagents, materials, patients, laboratory samples, animals, instrumentation, computing resources, or other analysis tools.					Х	>	<
Software	Programming, software development; designing computer programs; implementation of the computer code and supporting algorithms; testing of existing code components.							
Supervision	Oversight and leadership responsibility for the research activity planning and execution, including mentorship external to the core team.	Х	Х				X	<
Validation	Verification, whether as a part of the activity or separate, of the overall replication/reproducibility of results/experiments and other research outputs.	Х	Х	Х	Х			
Visualization	Preparation, creation and/or presentation of the published work, specifically visualization/data presentation.	Х	Х	Х	Х			
Writing – Original Draft Preparation	Creation and/or presentation of the published work, specifically writing the initial draft (including substantive translation).	Х	Х	Х	Х			
Writing – Review & Editing	Preparation, creation and/or presentation of the published work by those from the original research group, specifically critical review, commentary or revision – including pre- or post-publication stages.	Х	Х	Х	Х		X	(

- 9 *Equal contribution
- 10 Manuscript word count: 2253
- 11 Abstract word count: 243
- 12 Number of Figures and Tables: 3
- 13

14 Discussion Points:

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- 1. We conducted a pioneer study to quantify VBHC awareness in a medical student population nationwide (Brazil).
- 18 2. The survey included over 3,000 responses, representing all states of Brazil across 148 institutions.
- 193. We found a low level of awareness on the topic and relevant intrinsic and extrinsic factors that can20influence the exposure to this important topic in medical education, such as interest in pursuing training21and a career MBA in healthcare management.
- 4. Our results suggest that medical schools have the potential to reinforce both intrinsic and extrinsic
 factors related to VBHC awareness through education and extracurricular activities) to prepare future
 doctors to practice in a Value-driven context.



ABSTRACT.

- 1 2
- Background: The rising healthcare costs demand a transition from the current fee-for-service to a Value-Based
 Health Care (VBHC) Model. This requires all future doctors to understand VBHC. We aimed to evaluate VBHC
 awareness-level among Brazilian medical students and to identify the associated intrinsic/extrinsic factors.
- 6 Methods: This was a survey based, cross-sectional study, conducted through an online survey applied to
- 7 students from Brazilian medical schools. A descriptive analysis based on participants' level of awareness about
- 8 VBHC was performed. The categorical variables included were absolute and relative frequencies using chi
- 9 square tests. A multivariate binary logistic regression analysis was performed by calculating the odds ratio (OR)
- 10 and 95% confidence intervals (95%CI), to compare each response according to VBHC awareness.
- 11 **Results:** We collected 3030 responses, from 148 Medical Schools across all Brazilian states. Medical students
- 12 were compared in 2 groups; 1 was familiar with VBHC (14%; 426); 2 was not (86%; 2575). The univariate
- 13 analysis showed that group 1 was more willing to share clinical outcomes/costs data related to their practice
- 14 (57.04%) compared to 2 (48.12%). The multivariate analysis showed that internship experience was the most
- 15 relevant factor associated with VBHC exposure (OR 4.32 [CI 95% 1.82 10.24]).
- 16 **Conclusion:** We found that few medical students understand VBHC concepts, and that exposure was due to
- 17 self-education efforts. Our results suggest that medical schools have the potential to reinforce both intrinsic and
- 18 extrinsic factors related to VBHC knowledge to prepare future doctors to practice in a value-driven context.
- 19
- 20 Key Words: Delivery of Health Care, Health Care Costs, Medical Students, Brazil

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INTRODUCTION.

3 Every year, health care costs increase significantly, representing more than 10% of the world's Gross Domestic 4 Product (GDP).¹ In the United States 17.07% of the GDP is spent on health, while in Brazil the rate is 11.77%.¹ 5 However, spending more does not necessarily mean better guality of health. This dissonance between costs 6 and quality is mainly the result of the current payment model, fee-for-service, which stimulates volume of 7 services over outcomes achieved.² In 2006, Porter and Teisberg coined the term value-based health care to 8 refer to a strategy aimed at restructuring health care systems and maximizing value for patients. In this 9 proposal, value is the relationship between the outcomes that matter to patients over the costs to achieve these 10 outcomes.3

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12 In Latin America, there are only a few initiatives to implement Value-Based Health Care Models.⁵⁻⁷ These 13 initiatives are necessary to foster the transition from the current flawed model towards one focused on health 14 promotion and outcomes achieved and demand the timely inclusion of this topic in medical training programs.^{7,8} 15 In order to advance with VBHC implementation, it is key to educate all healthcare stakeholders. An analysis of 16 255 citations of 12 VBHC trend-starting articles pointed that although the VBHC discussion is spreading through 17 medical journals, a significant proportion of the publications miss the exact understanding of the aspect they 18 are discussing or referring to and the authors conclude that a diffusion of shallow knowledge in underway.⁹ In 19 Brazil, a survey conducted in a private nonprofit organization, Makdisse M et al demonstrated that the level of 20 awareness on VBHC is still low among physicians with only 27% percent of them referring to being familiar with 21 the VBHC concepts.¹⁰ Of note, among physicians in executive roles, the rate was 80%.¹⁰

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23 An effective way to increase the awareness among healthcare professionals would be to include VBHC in the 24 curriculum of medical and other health undergraduate programs. A first step could be to understand the current 25 context and degree of familiarity of medical students on VBHC core concepts and to our knowledge, there is no 26 published study that assesses the degree of awareness of future doctors on value-based care. Therefore, the 27 aim of this study was to capture the degree of awareness among Brazilian medical students about VBHC and 28 to correlate the intrinsic and extrinsic factors with VBHC exposure. We hypothesize that this awareness is still 29 low, especially due to the recent discussion of the topic and its absence in the formal medical school curriculum. 30 In this way, beyond spreading the Value concepts, we may establish a baseline level of VBHC awareness and 31 compare with post intervention assessments.



1 METHODS

- This was a cross-sectional study, based on an electronic survey applied to medical students from 148 Brazilian
 medical schools, located in the five Brazilian regions, including both public and private schools.
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6 The eligibility criteria consisted of medical students enrolled in Brazilian medical schools between January 2019 7 to December 2020 and who signed an electronic consent form. The selection method was online based, with 8 the survey sent through social media, email and WhatsApp with no paid advertisements. The survey was open 9 from November 2019 to June 2020. In order to prevent selection bias, we advertised the survey beyond the 10 direct connections of the authors. We contacted student organizations from universities from all states of Brazil 11 to help us in advertisement. Due to the exploratory nature of this study, the sample size was not calculated. 12 This study was approved by the ethical committee from Universidade Passo Fundo (Brazil) with the reference 13 number 3.681.791 and received no funding.

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15 The survey questions (Appendix 1) were developed based on similar study adapted to the Brazilian context.¹¹ 16 The primary endpoint was to determine the self-reported level of awareness on Value-Based Health Care 17 among medical students. Secondary endpoint were to assess intrinsic and extrinsic factors related to this level 18 of awareness. Intrinsic factors were: age, gender, previous college degree obtained, medical area of interest, 19 interest in pursuing academic programs other than medical school, participation in extracurricular activities, 20 interests beyond the medical field. Extrinsic factors included medical school year, university name (its location, 21 whether management and health systems classes were included in the curriculum, teaching methodology, 22 existence of health management/health consulting club).

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To compare students regarding their level of awareness on VBHC, answers to the question 6 (How do you rate your degree of familiarity with the topic "Value-Based Healthcare"?) on the online survey were transformed into binary variables, where "yes" (high level of awareness on VBHC) was considered if options "a, b or c" had been selected, and no (low level of awareness on VBHC) for all of the others (See questionnaire in the Appendix 1), in order to make groups more homogeneous and to reduce the degrees of freedom of the variables.

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A descriptive analysis based on participants' level of awareness about VBHC was performed. The continuous variables included were mean, standard deviation, median and interquartile range. The normality assumptions were tested a priori. When normality assumptions were met, t tests were performed, if not, non-parametric tests (Mann-Whitney U or Kruskal-Wallis) were used.

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The categorical variables included were absolute and relative frequencies using chi square tests. A multivariate binary logistic regression analysis was performed by calculating the odds ratio (OR) and 95% confidence intervals (95%CI), to compare each response according to VBHC awareness.

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39 The software used for statistical analysis was R version 3.6.0. Statistical significance considered was 5%.



1 RESULTS.

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3 **Descriptive Analysis**

A total of 3,030 medical students completed the survey, corresponding to 148 institutions, across 24 states of Brazil and the Federal District. Thirty-three responses were not considered in the analysis because either the participant did not sign the consent form or provided incomplete information. Among participants, 63.6% were female and the mean age was 22.6 years old, with a standard deviation of 3.1 years, male respondents with a mean age of 22.7 years and a standard deviation of 3.6 years. Regarding the medical students' profile, 34% were in 1st and 2nd year, 38% in 3rd and 4th year and 28% in 5th and 6th year, these last two are equivalent to the rotation years in the United States.

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12 In Table 1, we divided participants in two groups: group 1 consisted of students who declared to be familiar with 13 VBHC (14.19%; 426) and group 2 with those who were not (85.81%; 2575). Overall, 53.91% correctly identified 14 Porter's concept of Value, with no statistical significance between the two groups. However, group 1 was more 15 likely to know Porter's value equation (9.39% vs 0.43%; p<0.01) and to indicate correctly both components of 16 the formula in order, outcomes (14.08% vs 4.97%; p<0.01) and costs (17.37% vs 5.75%; p<0.01). Altogether, 17 only 4.19% of participants got Porter's formula correct. Regarding their future as healthcare professionals, group 18 1 noted that knowing the costs of care would impact their practice (82.63% vs 78.64%; p=0.02) and considered 19 that health outcomes should play a key role in reimbursement for care delivery (49.53% vs 41.51%; p<0.01). 20 Likewise, they were more open to be evaluated and compared to other doctors by patients (32.86% vs 25.36%; 21 p <0.01).

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23 With respect to intrinsic factors, group 1 was more familiar with payment models (global budget [55.87% vs 24 42.6%], fee-for-service [57.04% vs 49.28%], bundles [23.24% vs 12.58%] and pay-for-performance [19.01% vs 25 9.55%], all p<0.01). The same students were more likely to have completed another undergraduate course 26 before medical school (7.04% vs 4.66%; p=0.02) and to participate in student organizations (34.74% vs 27.11%; p < 0.01), NGOs (13.85% vs 8.04; p<0.01) or Junior Enterprises (5.4% vs 1.24%; p<0.01). Moreover, they 27 28 intended to follow careers in management (11.74% vs 6.06%; p<0.01) and pursue a Master in Business 29 Administration (MBA) in the future (19.95% vs 8.47%; p<0.01). Finally, they showed more interests in fields 30 others than medical practice, such as innovation (43.66% vs 35.69%; p<0.01), research (52.82% vs 46.87%; 31 p=0.01), patient safety (36.62% vs 27.07%; p<0.01), health economics (31.46% vs 19.26%; p<0.01) and health 32 policy (36.38% vs 26.06%; p<0.01).

In regards to teaching methodology, students familiar with VBHC were more often taught through active learning methodologies (Problem-Based Learning [11.5% vs 10.83%;] and Team-Based Learning [10.33% vs 5.67%]; p<0.01). Similarly, those aware of VBHC were more often required to attend a mandatory healthcare management course (39.91% vs 28.82%; p<0.01) where payment models were debated (15.02% vs 8.04%; p<0.01) and were also more likely to attend optional management lectures (47.89% vs 23.82%; p<0.01) and participate in Junior Enterprises (10.56% vs 5.01%; p<0.01).

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1 Multivariate Analysis

2 The multivariate analysis presented in Table 2 showed that the most frequent way of contact with VBHC 3 concepts cited by respondents was through internships (OR 4.32, 95%CI 1.82 - 10.24). We hypothesize that 4 students who seek out job opportunities during medical school are more inclined to actively learn by themselves 5 and to get updated on market trends. Similarly, group 1 was more likely to know Porter's Value Formula (OR 6 6.95, 95%CI 1.74 - 27.9) and to recognize the importance of discussing clinical outcomes during medical school 7 (OR 20.83, 95%CI 1.59 - 272.11). We recognize that future studies are necessary to investigate whether 8 extrinsic factors could increase VBHC awareness. In this study, medical school classes could not be considered 9 the source of VBHC exposure (OR 1.44, 95%CI 0.83 - 2.5). Likewise, the discussion of payment systems in medical school curricula was not significantly correlated to VBHC knowledge (OR 1, 95%CI 0.29-3.42). 10

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DISCUSSION.

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3 In this study, only 14.19% (426) of the assessed population was found to be familiar with VBHC concepts, a 4 rather small percentage of students, considering the implications of this sample representing part of the future 5 healthcare workforce in Brazil. We have not found any previous studies that analyzed the familiarity of medical 6 students with VBHC. When compared to doctors in a top tier non-profit hospital in Brazil, this number is also 7 small (14.19% vs 27%).¹⁰ This result suggests that most doctors don't know VBHC concepts and, when they 8 are familiar with them, the exposure happens mostly after they graduate from medical school. Although it is 9 recognized that VBHC is essential to prepare doctors for 21st century medical practice, there are still several 10 barriers that delay this aspect of education.¹² Therefore, we stand the hypothesis that VBHC concepts are 11 unknown by most of the future and present medical workforce in Brazil.

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The medical students who declared to be familiar with VBHC share specific intrinsic and extrinsic traits. Some characteristics depend mostly on the medical school, such as the existence of a mandatory Health Management course, which increases the likelihood of a student being familiar with VBHC concepts (39.91% vs 28.82%). Less than half of the students that declared that they had a mandatory management discipline were familiar with VBHC, which points out that this concept is still not well worked out in medical schools. The existence of a Healthcare Systems discipline, present in more than 90% of the Brazilian medical schools reported, did not increase the likelihood of familiarity with VBHC.

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21 In the United States, despite the effort to include VBHC in the undergraduate medical education through Health Systems Sciences, the VBHC curricula remains nonuniform, varying from multi-year activities during medical 22 23 school to brief didactic sessions during clerkships.¹³ In a recent survey in the US, clerkship directors cited a lack 24 of generalizable curricular materials and local faculty expertise as main barriers to implementing VBHC 25 education.¹⁴ In order to address these challenges, Dell Medical School at University of Texas in Austin has 26 incorporated VBHC into the undergraduate curriculum. Throughout the four years of training, students are 27 introduced to the core concepts of VBHC and they experiment VBHC-in-practice during their clinical rotations 28 in UT Health Austin's affiliated clinics that have implemented Integrated Practice Units for different medical 29 conditions. Through a partnership with the Value Institute for Health and Care, third-year medical students are 30 also offered the opportunity to participate in a dual degree program including the Master of Science in Health Care Transformation, which equips health care professionals to lead change, catalyze transformation and 31 32 create high-value services in their field. Students can also access the open-online interactive modules called 'Discovering VBHC', aimed at teaching the foundations of VBHC to different types of health professionals and 33 34 also can be accessed and incorporated independently across diverse educational settings.¹⁴

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Other two examples of VBHC curriculum implementation are The Mayo Clinic Alix School of Medicine (MCASOM) and Harvard Medical School (HMS). MCASOM developed a program whose objective is "to ensure that graduating medical students enter residency prepared to train and eventually practice within personcentered, community- and population-oriented, science-driven, collaborative care teams delivering high-value care." This objective is being pursued through a 4-week course distributed throughout 4 years of medical school. The course is organized around 6 domains, one of them is the High Value Domain, which focuses on three



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main desired outcomes: applying scientific literature in patient care; improving the system; and balancing quality and cost in patient care.¹⁵ In HMS, students take two 4-week courses. The first one, applied during the first year of medical school, covers foundational topics in clinical epidemiology and population health, health policy, social medicine and medical ethics. The second (after a minimum of 12 months of clinical rotations) includes advanced topics in these disciplines and it is taken in collaboration with Harvard Business School (HBS), using the case method, with which they provide detailed information about a single organization to focus in-class discussions around key elements of VBHC.¹⁵

9 Furthermore, a significant proportion of the students familiar with VBHC concepts share intrinsic traits, partially 10 dependent from medical schools. Interest in following a career in management and a desire to pursue an MBA 11 almost doubles the likelihood of a student being familiar with VBHC 11.74% vs 6.06% and 19.95% vs 8.47% 12 respectively. Moreover, engagement in extracurricular activities exposes students to VBHC concepts and 13 increases students' awareness of VBHC concepts (16.16% vs 11.74%) which demonstrates that this knowledge 14 is still mostly reserved to the students open to seek knowledge outside the medical school education. Therefore, 15 medical schools interested in promoting VBHC knowledge among their students are more likely to achieve this 16 objective not only through required VBHC curricula, but also promoting extracurricular activities. According to 17 the multivariate analysis presented in Table 2, we found that the most frequent way of respondents contact with 18 VBHC concepts was through internships. Although this result may seem to minimize the effect of intrinsic factors 19 on VBHC knowledge, we believe that successful strategies need to mix both intrinsic and extrinsic factors.

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We believe that familiarity with VBHC concepts is correlated to future professional decisions. Based on the survey, there is a correlation between being familiar with VBHC and accepting to have outcomes and costs monitored and compared to peers' data. Also, students familiar with value-based health care are more prone to accept being paid according to outcomes and to be ranked by patients. Therefore, exposing medical students to the concepts of VBHC early in their careers might facilitate future attempts on the implementation of the value agenda.

27 The limitations of this study include the inherent factors of a cross sectional study with voluntary participants, 28 29 the uneven distribution of responses in the country and the absence of a validated questionnaire. Although we 30 had a representative sample including participants from all states of Brazil, most (86%) of the responses were 31 from southern and southeastern universities, which correspond to the regions where the majority of Brazilian 32 medical schools are located (58%). Furthermore, since all medical schools adhere to a national curriculum 33 under the Brazilian Ministry of Education, we believe that the responses acquired from this study have a 34 relatively high external validity. Another limitation to this study is the absence of a validated questionnaire, 35 including objective measures to evaluate VBHC familiarity, with the exclusive use of the subjective perception 36 of self-awareness about the subject, which can vary widely among survey responders. Furthermore, an active 37 search to analyze curricula of the Brazilian medical schools was not conducted but analyzed indirectly through 38 student's reports.

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40 One of the purposes of this study is to spread the word on the VBHC strategy among future healthcare 41 professionals in Brazil, which justifies the selection specifically of the Brazilian population of medical students.



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Future perspectives include the implementation of interventions to promote the learning of VBHC in
 undergraduate medical education and the international analysis of VBHC familiarity among medical students
 from several countries.

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1 FIGURES AND TABLES.

- 2
- 3 **Figure 1.** Flowchart of Responses Added to the Study.

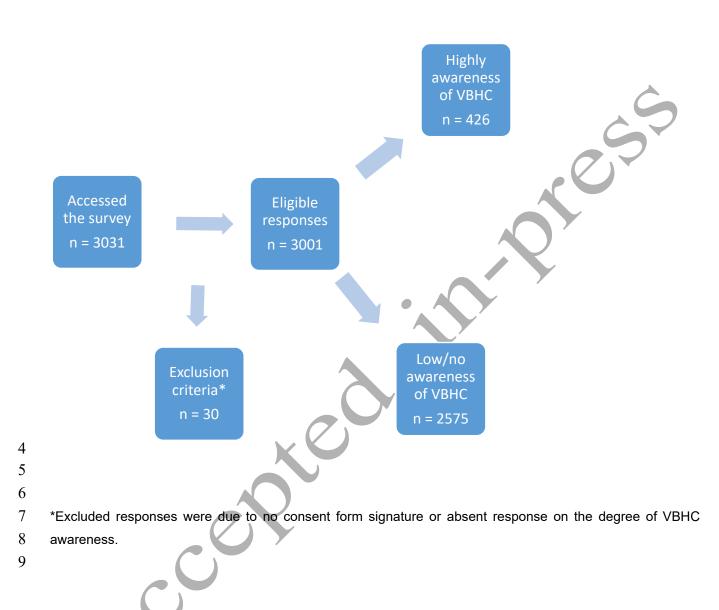




 Table 1. Students Characteristics and Career Interests According to VBHC Awareness.

Variable	High level of awareness on VBHC (n=426)	Low level of awareness on VBHC (n=2575)	p-value
Gender			
Female	242 (56.81%)	1670 (64.85%)	p < 0.01
Male	184 (43.19%)	905 (35.5%)	P .0.01
Progression in Medical School			
1st year	49 (11.15%)	354 (13.75%)	
2nd year	81 (19.01%)	538 (20.89%)	
3rd year	107 (25.12%)	642 (24.93%)	p=0.29
4th year	67 (15.73%)	323 (12.54%)	p=0.29
5th year	65 (15.26%)	402 (15.61%)	
6th year	57 (13.38%)	316 (12.27%)	
Does your university have a man	datory healthcare	management class?	
Yes	170 (39.91%)	742 (28.82%)	
No	100 (23.47%)	627 (24.35%)	m <0.01
No, but there is an optional	23 (5.4%)	120 (5.47%)	p<0.01
I don't know	133 (31.22%)	1086 (42.17%)	
Do you have any previous college			
Yes	30 (7.04%)	120 (4.66%)	0.00
No	396 (92.96%)	2455 (95.34%)	p=0.02
What is your medical area of inte	· · · ·		
Internal Medicine	233 (54.69%)	1514 (58.8%)	p=0.09
Surgery	192 (45.07%)	1138 (44.19%)	p=0.71
Management	50 (11.74%)	156 (6.06%)	p<0.01
Research	73 (17.14%)	349 (13.55%)	p=0.03
Do you have interest in pursuing	· /	· · · ·	1
Residency Program	416 (97.65%)	2539 (98.6%)	p=0.1
Masters /PhD	241 (56.57%)	1400 (54.37%)	p=0.36
MBA	85 (19.95%)	218 (8.47%)	p<0.01
What extracurricular activities ha	< /	()	P
Students/Sports Associations	148 (34.74%)	698 (27.11%)	p<0.01
Junior Enterprises	23 (5.4%)	32 (1.24%)	p<0.01
Startups	18 (4.23%)	22 (0.85%)	p<0.01
NGOs	59 (13.85%)	207 (8.04%)	p<0.01
Do you have any interest beyond	. ,	207 (0.0770)	h .0.01
Research	225 (52.82%)	1207 (46.87%)	p<0.01
Innovation	186 (43.66%)	919 (35.69%)	p<0.01 p<0.01
Patient Safety	156 (36.62%)	697 (27.07%)	p<0.01 p<0.01
Healthcare Economics	130 (30.0278) 292 (68.54%)	2079 (80.74%)	p<0.01 p<0.01
Artificial Inteligency	292 (08.34%) 132 (30.99%)	500 (19.42%)	p<0.01 p<0.01
Healthcare Policies	152 (30.99%)	671 (26.06%)	p<0.01 p<0.01
reatilicate rolicies	155 (50.58%)	071 (20.00%)	h~0.01





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- 1 Table 2. Results of a Multivariate Analysis Used to Determine Which Factors are Associated with High VBHC
- 2 Awareness Compared to Low VBHC Awareness.

Variable	OR (95%CI)	Respondents (Yes)
Previous exposure to VBHC	12.53 (7.53 - 20.85)	599
Exposure to VBHC through internships	4.32 (1.82 - 10.24)	73
Exposure to VBHC through conferences and lectures	1.71 (0.99 - 2.94)	194
Exposure to VBHC through extracurricular activities	1.62 (0.87 - 3.0)	126
Exposure to VBHC through articles	1.57 (0.67 - 3.71)	66
Exposure to VBHC through medical school classes	1.44 (0.83 - 2.5)	191
Do you know the "Value" formula presented by Porter and Teisberg (2006)?	6.95 (1.74 - 27.9)	51
Do you consider it important to discuss "outcomes" during medical school?	20.83 (1.59-272.11)	2949
Do you consider it important to discuss "costs" during medical school?	0.38 (0.1-1.5)	2907
Do you consider it important to discuss "payment systems" during medical school?	1 (0.29 - 3.42)	2882
Are you aware of any payment system?	0.5 (0.27-0.93)	1908
Do you think that knowing the costs of your medical practice influences how you practice medicine?	1.02 (0.62 - 1.67)	2377
Do you think that knowing the outcomes of your medical practice influences how you practice medicine?	1.22 (0.52 - 2.85)	2795
Would you be willing to have the outcomes and costs of your medical practice monitored and compared to other physicians' performance?	1.1 (0.47 - 2.6)	2901
Would you be willing to share data of the outcomes and costs of your medical practice in order to contribute to reduce costs and improve healthcare quality?	1.45 (0.94 - 2.23)	2737
*CI=Confidence intervals, OR=odds ratio		
In bold, we presented the results with significant p values	s (p <0.05)	

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Appendix 1 - Researc	in instrument. On	iine q	luestioni	laire s	sent to medical stu	ude	ents.		
1.Email Address									
2.Informed Consent I	Form attached								
I agree									
I do not agree (survey	ends if this button	is clic	cked)						
3.I am a medical stud	ent with active en	rolln	nent in f	he cu	rrent semester				
Yes									
No (survey ends if this	button is clicked)								A
	•••••••								
Awareness of VBHC									CSS -
									C
4.Have you ever had	contact with the s	ubjec	t of Val	lue-Ba	ased Healthcare?	?			
Yes		Ū							
No									
5.If you answered "Y	ES" in the previo	us qu	estion,	how d	lid you get in tou	uch	? (Ope	en questio	n)
University Lectures									
Extracurricular activiti	es								
Internships, profession	al experiences								
Scientific Articles									
Congresses and semina	ar lectures						X		
Electronics (Youtube,	TED, Coursera, ed	X or	other pla	atform	ns)				
Courses									
Other:			1						
6.How do you rate yo	0		•						
I am enthusiastic about			7/ //					-	
I am familiar with the								-	
I am familiar with the	-					on	the top	01C.	
I had little contact with	-	n't fe	el comfo	ortable	e discussing it				
I never had contact wit	th the topic								
7.How do you define	"Voluo" in Hoolf	.9							
			ainad fr	om th	a traatmant in rale	otic	on to th	o omount	paid for it, regardless of
the clinical result	puon or the benefit	15 001	amed m	om ui		an	511 to th	e amount	paid for it, regardless of
It is the amount of mor	ev paid for a treat	ment							
Achieve a high degree			ven if cl	inical	results and costs (ore	outsid	e expected	l values
Clinical results (outcor	-							-	
ennieur results (outeor	nes that matter to t	ne pu	arent) ot	Junice			5515 10 1	aemeve m	
8.In your opinion, ho	ow important sho	uld e	each of	the fo	ollowing factors	be	in de	fining the	e remuneration for the
medical service?									
	1 - Irrelevant	2	- Not	verv	3 - Important	T	4 -	Very	5 - Fundamental
1				1		1)	

	1 - Irrelevant	2 - Not very important	3 - Important	4 - Very Important	5 - Fundamental
Quantity of services provided					



Time spent in the					
service					
Service					
Complexity of the					
service					
Outcomes delivered					
at the end of the					
service					
9.When you graduate Work as a self-employed Work as an employee i Act as an employee phy I do not know. 10.Do you think that I	ed physician in a fixed institutio ysician in a fixed i	nstitution or pract			
	knowing the oute	ones of your chi	ical practice influ	ences the way you	carry out your chill
practice?		u I do erre alta ta 1	munatia-		
Yes, knowing the costs			-	~ 7	
No, knowing the costs	doesn't change the	way I do my clin	ical practice.		
I do not know.					
				_	
11.Do you think that k	nowing the costs	related to your cl	inical practice influ	uences the way you	ı carry out your clin
practice?					
Yes, knowing the costs					
No, knowing the costs	doesn't change the	way I do my clin	ical practice.		
I do not know.					
		X			
12.Would you be wil	ling to have the	outcomes and c	osts of your clinic	al practice contin	uously monitored a
compared to the perfo	ormance of other	physicians?			
Not willing					
Willing if there was cla	arity of individual	penefit			
Willing if there was cla					
Willing if data were an		VIICIII			
while it data were an	onymous				
13.Would you be willi	ing to share data	alated to the out	comes (outcomes)	and costs of your	clinical practice for
benefit of cost reducti				and costs of your	chinear practice for
Not willing	on and improven	ient in the quant	y of meanincare:		
	···· · · · · · · · · · · · · · · · · ·	C (
Willing if there was cla					
Willing if there was cla	•	benefit			
Willing if data were an	onymous				
14.Would you be willi	ing to be evaluate	d and ranked ag	ainst other physici	ans by patients?	
Not willing					
Willing					
Willing if data were no	t released to the p	ıblic			
Willing if there was a v			re release it to the p	ublic	
-	-	-	1		
15.Do you know the fo	ormula that defin	es "Value" devel	oped by Porter an	d Teisberg (2006)	?
Yes			1 J =	(_000)	



No

16. Check the components of Porter's "Value" formula, which defines the Value-Based Healthcare components:

	Numerator (check one)	Denominator (check one)
Cost		
Price		Ċ
Outcomes		S
Satisfaction		
Expectation		
Benefits		
I do not know		

17. How important do you think it is to discuss Outcomes, Costs, Compensation Systems and Value-Based Health Care (VBHC) during graduation?

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	1 - Irrelevant	2 - Not very important	3 - Important	4 - Very Important	5 - Fundamental
Outcomes					
Costs					
Payment systems					
VBHC					

10

11	18. Are you familiar with the functioning of the different compensations models for health services practiced in
12	Brazil? Check all that you think are familiar.

13	-Payment by global budget:	The hospital receives a	fixed annual fee, generally	based on the history of the ve	olume of care

and the complexity of the services offered. This model predominates in public hospitals. The model may include penalties(deductions) based on pre-agreed indicators.

Payment for service - "open account" (Fee-for-service): The provider (hospital, laboratory or doctor) receives for each

19 service provided, regardless of the result obtained with the treatment.,

Payment by global adjusted budget: Similar to the item above, but includes the possibility of period adjustments,
 generally every 3 or 4 months, based on volume, complexity and pre-agreed indicators that define a penalty or bonus.,



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1	-Payment for care - "procedure packages" or "managed procedures" (Fee-for-service): The provider (hospital,				
2	laboratory or doctor) receives per a package that includes services directly linked to the care provided and excludes other				
3	care that may be provided due to complications or complications. These extra items are charged "Out of the package"				
4	-Payment for care - "inpatient global per diem" (Fee-for-service): The hospital receives a single fee for a set of services				
5	negotiated between the parties, which includes daily rates, most nursing procedures, gas therapy, use of equipment, etc.,				
6	-Episode Bundles: The provider receives a single fee per episode of care, including diagnostic evaluation, hospitalization				
7	for the performance of procedures and the post-discharge period, including guaranteeing coverage of complications related				
8	to the procedure for a predetermined period and performance guarantee that may generate bonuses or penalties based on				
9	pre-defined indicators.,				
10	-Payment by Related Diagnostic Groups (DRG or similar): The provider receives based on the classification of each				
11	case by diagnostic grouping. The DRG gives a different weight according to a set of clinical conditions and procedures				
12	performed. Ex: A patient who is hospitalized with a myocardial infarction and has diabetes and kidney failure has a lower				
13	weight than a patient without the last 2 conditions, therefore, the remuneration of the first will be higher.				
14	-Payment per Capitation: O provider receives a defined value for each registered person assigned to it, for a period of				
15	time, regardless of the services that will be used by each person.,				
16	-Payment for Performance, P4P: The provider receives remuneration according to the performance presented in the pre-				
17	defined indicators. Ex: P4P for Diabetes: A basal remuneration is defined and a bonus will be assigned according to the				
18	number of patients with glycated hemoglobin < 7.				
19	-I am not familiar with any of the compensation models.				
20					
21	Student and University Profile				
22					
23	19.What is your full name?				
24	20.How old are you in years?				
25 26	21.What is your gender?				
20 27	Male Female				
28	Others				
28 29	Others				
30	22.Where do you study medicine (University and Local)? Ex: USP - Ribeirão Preto/SP				
31	23. What year of college are you in? Write in years, between 1-6				
32	24.What is your registration number?				
33	25.Does your college have any mandatory subject in Health Management?				
34	Yes				
35	No				
36	No, but it has an optional class				
37	I do not know				
38					
39	26.If you answered "YES" in the previous question: Throughout this mandatory subject of Health Management, is				
40	the theme of Health Compensation Systems discussed?				
41	Yes				
42	No				
43	I do not know				
44					
45	27.Does your college usually offer lectures, symposia or other complementary training on Health Management				
46	topics?				
47	Yes				
48	No				
49 50	I do not know				
50					
51 52	28.During graduation at your university, does any chair discuss Health Systems? (SUS, NHS)				
52 53	Yes No				
55					
	19				



1 2	I do not know
3	29.Does your university have an Academic Club of Health Management?
4	Yes
5	No
6 7	I do not know
8	30.Does your university have a Junior Medical Enterprise?
9	Yes
10	No
11	I do not know
12	
13	31. What is your university's teaching methodology?
14	Traditional
15	Problem-Based Learning
16	Team-Based Learning
17	
18	32. Did you complete another undergraduate degree before medicine? If the answer is "YES", which one(s)?
19	Open question
20	
21	33. What areas do you intend to pursue in medicine?
22 23	Clinical
23 24	Surgery
24 25	Management Research
23 26	Radiology
20 27	I do not know
28	
29	34. What training do you intend to do in addition to a medical degree?
30 31	Residency Master's/Doctorate
32	MBA
33	I do not intend to carry out any of these
34	T do not miche to carry out any of measure
35	35. Do you participate or have participated in any extracurricular activities? Which ones?
36	Academic Clubs
37	Academic, Athletic Center/Directory
38	AEMED, DENEM, IFMSA, COUNCILS, UNIONS
39	Junior enterprises
40	Startup
41	NGOs
42	I do not participate in any extracurricular activities
43	
44	36. Do you have any interests other than medical care?
45	Research
46	Innovation
47	Patient safety
48	Quality
49 50	Health Economics
50	Artificial intelligence
51 52	Health policies
52	No interest beyond medical care